

Government of India
Department of Atomic Energy
Centralised Cadre Section

Anushakti Bhavan,
C.S.M. Marg,
Mumbai - 400 001

No. 1/5/2016-CCS/8030

June 27, 2016

The post of Controller (PB-4 ₹37,400-67,000 with Grade Pay ₹10,000), Bhabha Atomic Research Centre (BARC), Mumbai, a constituent Unit of this Department, is presently vacant.

2. In terms of the Recruitment Rules, the post is to be filled in either by promotion of officers in the Department holding the post of Director in PB-4 ₹37,400-67,000 with Grade Pay ₹8,700 with three years regular service in the grade or by transfer of Scientific Officers/Engineers in the Department of Atomic Energy or by selection of officers on deputation from officers of All India Services/Central Services Group "A".

3. At present no eligible officers in the grade of Director are available for filling up the post on promotion. Therefore, it is proposed to fill the post on deputation basis from amongst the Scientific Officers or Engineers in the Department of Atomic Energy;

(i) holding analogous post on regular basis; or

(ii) with two years' regular service in the Pay Band-4 ₹37,400-67,000 with Grade Pay ₹8,900/-.

OR

from amongst officers of All India Services or Central Service :-

(i) holding analogous post on regular basis; or

(ii) with two years' regular service in the Pay Band-4 ₹37,400-67,000 with Grade Pay ₹8,900/- ; or


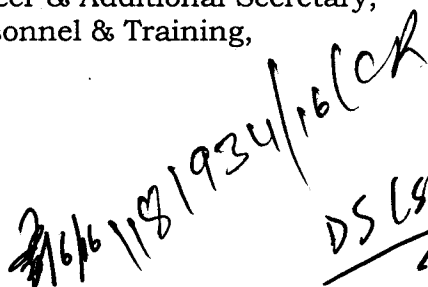
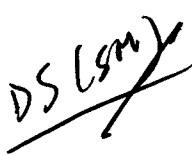
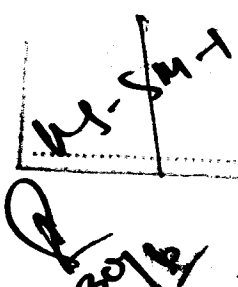
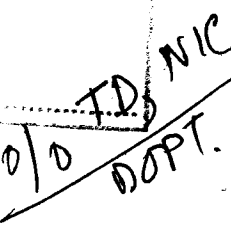
(iii) with three years' regular service in the Pay Band-4 ₹37,400-67,000 with Grade Pay ₹8,700/-.

4. The job profile of the post is enclosed.

5. DoPT, is therefore requested to re-circulate the vacancy and nominations received from all eligible candidates fulfilling the job requirements, together with their APARs may be sent to this Department at the earliest.


(Chitra Ramchandran)
Additional Secretary

Establishment Officer & Additional Secretary,
Department of Personnel & Training,
New Delhi

(51) (64)

CONTROLLER, BHABHA ATOMIC RESEARCH CENTRE, MUMBAI
(Rs.18,400-500-22,400)

JOB DESCRIPTION

BARC is the largest institution dedicated to R&D in nuclear science and engineering under the Department of Atomic Energy. Director BARC heads the R&D Centre and is of the level of Secretary to the Govt. of India. BARC has many scientific and engineering groups mostly headed by outstanding scientists in the grade of Additional Secretary. The administration of such a big institution is through the administrative group headed by Controller who is at present in the grade of Joint Secretary.

2. The position of Controller, BARC is a very challenging one and it offers opportunities to play a key role in reinforcing the multi-disciplinary role of the establishment. The incumbent will be responsible for planning, co-ordinating, directing and integrating work relating to BARC's Establishments, Administration, Accounts, Security, Landscape and Cosmetic Maintenance, besides Transport, Communication, Hospital services, Training School Hostel and Human Resources Development activities associated therewith. He/She will also be required to deal with inter-relationship and interactions within the Financial, Personnel, General Administration and Security Structure in the over all organisational interest. The Controller exercises the financial and administrative powers of Head of the Department in the administration of BARC. The incumbent is expected to have abundant skill in problem-solving and conflict-resolution. Controller is a member of Trombay Council, the Apex policy making body of BARC, and he has to co-ordinate with Directors of Groups on a regular basis.

3. The incumbent must be able to adapt the administrative practices to the needs of the scientific organisation devoted to Research & Development, innovation and learning- where autonomy of working condition and opportunities for self development are very important to nurture professional growth. The exercise of control, for instance, is typically through discussions and peer review in a horizontal rather than vertical fashion. The responsibilities of the job of Controller is more of a facilitator in the afore-mentioned environment.
